

MOUNT EDGCUMBE JOINT COMMITTEE

Joint Chairs: Councillor C. Mavin, PCC / Councillor Mrs S Murray, CCC

CMT Member: Bronwen Lacey, Director for Lifelong Learning

Senior CCC Officer: J.Jacques, Assistant County Treasurer

Subject: Extension of Seasonal Contracts

Committee: Mount Edgcumbe Joint Committee

Date: 29th October 2004

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Ref: IB/JC/10/04

Part: I

Executive Summary: This report recommends to members to give approval to extend the contracts of 3 seasonal members of staff for a further three months.

Implications for Medium Term Financial Plan and Human Resources: The costs involved with the continuation of these contracts can be met from within the current budget. Original contracts for these staff started not earlier than April 2004; management will ensure that before any further contracts are extended that there will be an appropriate break in service for all new seasonal contracts issued for 2005.

Other Implications: By extending the contracts of these employees it will mean that with the increase in personnel, additional work will be carried out.

Recommendations & Reasons for Recommended action: It is recommended that Officers be authorised to extend the contracts of the three existing seasonal staff for a further three months.

Alternative Options Considered & reasons for recommended action: The alternative to this option is to not renew their contracts on expiry. By extending these contracts an element of winter work can be picked up in advance of the 2005 season and will allow further enhancements to the park to be programmed in.

Background Papers: Mount Edgcumbe Budget Monitoring report.

Sign Off

Fin	R.O	Leg	C.R	HR	M.S	L.P	N/A	IT	N/A
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1. Introduction

1.1 Every year the Joint Committee employs a number of seasonal staff to work through the summer season. These seasonal staff include two seasonal rangers and two seasonal gardeners. It would be desirable to extend the contracts of the two seasonal rangers and one seasonal gardener (the second seasonal gardener has obtained a post elsewhere) for the winter to assist with the winter work programme.

2. Financial & Resource Implications

2.1 The cost to the Joint Committee to extend these contracts for 3 months will be £8,500. This can be contained within the Committees existing budget.

3. Recommendation

3.1 It is recommended that the officers be authorised to extend the contracts of the two seasonal rangers and one seasonal gardener for a further three months after their current contract ends.